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| Worker Rights  **•** A safe working environment  **•** Proper health and safety information, instruction,  and training  **•** Supervision to make sure the job is done safely  **•** Well-maintained and functioning personal protective  equipment  **•** Right to refuse to do work that may endanger a worker’s safety or put a worker’s health at risk  **•** Right to participate in workplace health and safety committees and activities | Worker Responsibilities  **•** Must pay attention to health and safety training  **•** Must follow all health and safety procedures  **•** Must ask questions when information is unclear  **•** Must always wear personal protective equipment and  keep it in good condition  **•** Must use machinery and equipment properly  **•** Must familiarize himself or herself with emergency  procedures, location of fire extinguishers, emergency  exits, etc.  **•** Must report any perceived hazards on the job  **• Must refuse to do any work that might create**  **an undue hazard to the health and safety of**  **any person** |
| Employer Rights  **•** Can expect workers to pay attention during health and safety training  **•** Can expect workers to remember their training and follow health and safety principles at all times  **•** Can expect workers to report any perceived hazards in the workplace  **•** Can expect workers to wear their personal protective equipment at all times  **•** Can expect workers to inform them about any physical or mental conditions that may impair their ability to perform their jobs safely | Employer Responsibilities  **•** Must provide health and safety training to all workers for general and specific tasks  **•** Must provide specific health and safety orientation and training to all new and young workers  **•** Must develop a workplace health and safety policy  (e.g., what to do in emergency situations)  **•** Must display health and safety information where all workers can see it  **•** Must provide well-maintained and properly functioning personal protective equipment for all workers  **•** Must alert workers to any hazards in the workplace and provide information on how to minimize the risks associated with those hazards |