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| Worker Rights**•** A safe working environment**•** Proper health and safety information, instruction,and training**•** Supervision to make sure the job is done safely**•** Well-maintained and functioning personal protectiveequipment**•** Right to refuse to do work that may endanger a worker’s safety or put a worker’s health at risk**•** Right to participate in workplace health and safety committees and activities | Worker Responsibilities**•** Must pay attention to health and safety training**•** Must follow all health and safety procedures**•** Must ask questions when information is unclear**•** Must always wear personal protective equipment andkeep it in good condition**•** Must use machinery and equipment properly**•** Must familiarize himself or herself with emergencyprocedures, location of fire extinguishers, emergencyexits, etc.**•** Must report any perceived hazards on the job**• Must refuse to do any work that might create****an undue hazard to the health and safety of****any person** |
| Employer Rights**•** Can expect workers to pay attention during health and safety training**•** Can expect workers to remember their training and follow health and safety principles at all times**•** Can expect workers to report any perceived hazards in the workplace**•** Can expect workers to wear their personal protective equipment at all times**•** Can expect workers to inform them about any physical or mental conditions that may impair their ability to perform their jobs safely | Employer Responsibilities**•** Must provide health and safety training to all workers for general and specific tasks**•** Must provide specific health and safety orientation and training to all new and young workers**•** Must develop a workplace health and safety policy(e.g., what to do in emergency situations)**•** Must display health and safety information where all workers can see it**•** Must provide well-maintained and properly functioning personal protective equipment for all workers**•** Must alert workers to any hazards in the workplace and provide information on how to minimize the risks associated with those hazards |